

VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 10/13.05.2024
SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /
REGISTERED POST

*The undersigned,, identified with ID card series ... no.....
(copy attached to the present voting ballot), PIN, holder of shares
issued by the IAR S.A. company, which grant me the right to votes in the shareholders' general
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this
trading company, on the matters on the daily agenda of the OGS meeting on 10/13.05.2024, time
12:00, as follows:*

- 1. Election of interim administrators starting with 10.05.2024, if, during the OGSM meeting on 08.04.2024, the legal conditions for the election of interim administrators are not met; determining the duration of their mandate and their remuneration**

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

- 2. Establishing the duration of the mandates of the elected/re-elected temporary members of the Board of Directors until, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 3. Establishing the gross fixed monthly remuneration due to the temporary administrators elected/re-elected at the level of lei**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 4. Choosing Mrs / Mras Chairman of the Board**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 5. The empowering of the representative of the Ministry of Economy, Entrepreneurship and Tourism, Mr./Mrs., to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 6. Approval of the date of 06.06.2024 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 10.05.2024 and the date of 05.06.2024 as ex-dates, in accordance with the provisions of Law no. 24/2017**

NAME AND SURNAME

SIGNATURE

Date